



# Chief Executive Officer

## Recruitment Pack

### Vacancy Details

- Position:** Chief Executive Officer
- Salary:** £60,000 -70,000 p.a. depending on experience
- Location:** Project Possible Office, 3 Manor Courtyard, Hughenden Avenue, High Wycombe, HP13 5RE combined with home working. Some UK and foreign travel will be required.
- Hours:** 36.5 Hours per week
- Contract:** Permanent position
- Pension:** 5% into Project Possible scheme (NEST)
- Leave:** 25 days per year plus public holidays
- Closing date for applications:** 26<sup>th</sup> March 2026

### Letter from Jonathan Goldthorpe - Chair of Trustees

We are delighted that you are considering applying for the post of CEO of Project Possible. The postholder has the opportunity to lead a well-established, outcomes focussed charity committed to building partnerships that lead to sustainable change. Central to your role will be the effective implementation of our strategy, the development of our UK supporter base and securing our long-term sustainability as a charity.

**Project Possible, 3 Manor Courtyard, Hughenden Avenue, High Wycombe, HP13 5RE**  
**01494 433170 / [www.projectpossible.org.uk](http://www.projectpossible.org.uk) / [office@projectpossible.org.uk](mailto:office@projectpossible.org.uk)**

Registered Charity: 1069608 / Project Possible is a company limited by guarantee  
Company No.:3524732 First registered at Companies House, Cardiff, March 1998



Currently, with projects in 13 countries in Africa, Asia and South America, we are implementing a strategy that shapes all our international partnerships. Always respecting the agency of our partners, we work together to achieve long-term sustainability and impact whilst avoiding creating dependency. Our partners listen to their communities, harnessing their expertise to design projects that meet contextual challenges. They use local resources and develop local income generation streams, which enable them to plan for a future which is no longer dependent on external funding.

We have included our recently agreed Strategy and Theory of Change within this recruitment pack. These form the foundation of our practice and are borne out of our experience, learning, and theological reflection.

As CEO, you will be leading a small, highly motivated and skilled team who are passionate about the work that we do. We are proud to be small and are keen to leverage the fact that we are based in the Chilterns by deeply engaging with local networks and churches. As a Christian charity, our relationship with churches and individual donors is critical. We want the CEO to continue to develop and grow these relationships, which we see as genuine partnerships in which we serve the mission of the church.

Our financial position, relative to our size, is strong thanks to the generous legacies we have received from our founder, his wife and other supporters. However, there is a need to grow our support across all streams. The fundraising environment for charities remains challenging, and the CEO will be tasked with developing relationships with High-Net-Worth Individuals and will work with the Trusts and Communications Manager to increase the volume of applications to Trusts.

The work of the charity has evolved and strengthened since we rebranded in 2021, and there is a unity of purpose throughout the team. Our current CEO, Dave Pepper, will retire at the end of the summer of 2026, and we now seek his successor: an experienced Christian leader with energy and passion to bring to this key role.

More details can be found in this pack, but please feel free to contact me at [jonathan@projectpossible.org.uk](mailto:jonathan@projectpossible.org.uk).





## We are Project Possible

Around the world, millions of individuals experience complex layers of disadvantage and dependency. Many of them feel shame and powerlessness, and as a result, struggle to see a way forward or believe in their ability to succeed.

At Project Possible, our vision is to see these people live in fullness and hope with lasting transformation in the disadvantaged communities they call home.

Founded originally as ROPE in 1990 by Michael Wood MBE, and fuelled by his Christian faith, the charity has adapted and developed his vision to bring hope, dignity and opportunity to those the world has overlooked. The impact has grown through the incredible legacy that he and his wife bequeathed to enable the ongoing work of Project Possible and to ensure the sustainability of the charity and its partners.



Today, Project Possible has a staff team of 8 (6 FTE) with a mixture of full and part-time roles. We are funded through a mixture of streams: Individual donations, supporting churches, trusts, foundations and investments. In today's challenging fundraising landscape, we are committed to exploring alternative ways of generating income alongside traditional fundraising methods. We recognise the importance of effectively communicating the impact of our work and are committed to helping all our stakeholders understand why we work in the way that we do.

Working with Christian-led organisations based in Africa, South Asia, and South America, our approach is to journey with partners on what we call The Road to Sustainability. This involves supporting service delivery programmes whilst working with our partner organisations to strengthen their capacity, diversify their funding, and invest in their long-term organisational growth. At its heart, it prioritises agency, reducing unhealthy dependency and ensuring that our partners' transformative programmes continue long into the future. By equipping local organisations to thrive from within, we are helping build resilient communities and unlocking the God-given potential of people who are overlooked.

Whilst small, the staff team is very committed and collaborative with a strong sense of mutual support. Our systems are modern and streamlined. We have recently installed a new CRM system to manage our donor relationships and integrate our processes. We have also moved to a new web developer to enable us to have greater autonomy in the development and management of our site. The site has been recently restructured and rewritten, and has been very well received. Our annual report is highly commended by our auditor for the clarity of financial reporting, as well as being used by our fundraising consultant as an example of best practice.



We have been seeking to encourage individual donors to a deeper partnership through regular online prayer meetings and are currently attempting to extend a successful fundraising programme to strategically develop our relationship with supporting churches.

All our teams are supported by the Board of Trustees, who meet the staff regularly in two sub-committees.



## Job Description

**Job Title:** Chief Executive

**Reporting To:** Chair of Board of Trustees

**Direct reports:** Programmes Manager  
Operations and Data Manager  
Trusts and Communications Manager  
Finance Manager

### **Purpose of the job**

To provide leadership to the operation of Project Possible, working with the team to implement and deliver the strategic plan, and responsible for ensuring that activities achieve the vision set by the Board of Trustees. To take overall responsibility for the management and administration of the charity, including fundraising, international programmes and operations, and working with the Chair of Trustees to enable the Board to fulfil their governance duties and fiduciary responsibilities.

### **Specific duties include:**

#### **1. Leadership**

- Inspire and motivate the Project Possible team to achieve the charity's vision, mission and goals through implementing the strategy whilst maintaining financial stability.
- Provide line management for the senior staff, ensuring that all staff have clear job descriptions, with clear lines of accountability and responsibility which foster and maintain effective working relationships.
- Act as an ambassador for the charity, networking widely with churches, leaders, networks and other charities with whom we might partner. Encourage and facilitate Trustees and staff to do the same.
- Ensure that Project Possible maintains its clear Christian ethos and that this is obvious to all supporters and partners.
- Promote and lead regular prayer within the staff team.
- Promote a diverse and inclusive approach within the team and in every aspect of Project Possible's work.

#### **2. Delivering the Strategy**

- Lead the delivery of Project Possible's strategy in agreement with the Trustees. Work with the full team in executing, reviewing, evaluating and honing the strategy.
- Ensure that the necessary fundraising and marketing programmes, people, resources and systems are in place to deliver the strategy.
- Work closely with the Programmes Manager and the Finance Manager to develop a financial roadmap that will layout actionable and measurable steps towards building the sustainability of the charity.

#### **3. Fundraising and Marketing**

- Work with the Trusts and Communications Manager to implement the charity's fundraising strategy, to build a sustainable and diversified stream of individual gifts, church partnerships, and trusts and foundations income to deliver agreed annual income targets, and other identified KPI's.
- Lead on the establishment of High-Net-Worth Individual relationships and work with the Trusts and Communications Manager on trust applications.



- Invest in developing existing and new partnerships with churches through speaking and preaching and through attending local ministry networks.
- Ensure that all of our supporters and supporting churches have opportunities to pray regularly for our partners and for Project Possible.
- Ensure high quality donor care and communication is tailored to facilitate excellent stakeholder engagement.

#### **4. Finance, Risk and Governance**

- Working with the Trustees, ensure effective mechanisms to provide robust financial and non-financial controls.
- Oversee the Finance Manager in preparing the annual report and budgets, ensuring they are accurate and timely and oversee the audit process with the Finance Manager.
- Working with the team to ensure the sound financial management of the charity to deliver the agreed strategy and provide the board with reports on the organisation's performance against its goals, budgets, KPIs and strategic plan. Ensure that the Trustees have appropriate information to make good decisions and fulfil their duties.
- Ensure the management of the risk register with regular updates and prompt action to eliminate, mitigate or manage risk, alerting Trustees to strategic risk or compliance concerns.
- Ensure that policies and procedures are in place, updated and followed to enable the charity to comply with all relevant legal, data protection and charity requirements and best practice guidance.
- With the Trustees and Finance Manager consult with our investment managers to monitor performance and agree investment strategy.

#### **5. International programmes**

- Oversee all Project Possible international projects and programmes, working with the Programmes and Partnerships Team to implement strategy.
- Through regular dialogue with the Programmes and Partnerships Team, develop an understanding of the challenges and complexities as they work with partners to implement strategy.
- Recognise the challenge of maintaining good relationships with partners whilst challenging their mindset and practice bringing about long-term sustainable change.
- Work with the Programmes and Partnerships Team to evaluate the impact of the strategy and through a process of reflection and learning, make any necessary changes.
- Work with the Programmes and Partnerships Team to explore opportunities for new international partnerships, ensuring that promising prospects are evaluated and developed.
- In consultation with the Programmes Manager, develop and build positive relationships with our partners, including visiting projects when it is deemed timely and beneficial and joining video calls.

#### **6. HR and People development, IT and Operations**

- Working with the Operations Manager, oversee recruitment processes, performance monitoring, staff wellbeing and CPD for staff and Trustees
- Working with the Operations Manager, oversee the development of IT and data strategy and the implementation of IT projects
- Working with the Operations Manager, oversee the production, implementation and review of HR policies and procedures, and liaise with external HR consultants where relevant.
- With the Team and Trustees, explore, evaluate and oversee the use of AI within the organisation.
- Ensure adequate succession planning.



## Person Specification

### Essential:

- A committed and prayerful Christian, in full agreement with our statement of faith, passionate about sustainable holistic development and the vision, mission and values of Project Possible.
- Senior executive leadership experience.
- Ability to enthuse, motivate, inspire confidence and develop a team to deliver results, whilst building an inclusive environment in which staff can thrive.
- Communicate well with Trustee board.
- Ability to implement our vision, including programme delivery and fundraising campaigns, and develop budgetary plans for sustainable growth.
- Confident at public speaking and presenting to a variety of audiences, including churches and meetings of supporters.
- Build healthy and enduring partner relationships at a distance, with sensitivity to the complexities of international development programmes and cross-cultural communication.

### Desirable:

- Experience within a charity at senior level.
- Demonstrable experience in identifying, cultivating and maintaining productive relationships with potential and existing donors and key influencers.
- Experience overseeing finance, human resources, safeguarding, operations, fundraising, grant management, charity reporting, governance and IT.

**Occupational Requirement:** This post is subject to an occupational requirement that the postholder be a practising Christian under Part 1 of Schedule 9 to the Equality Act 2010 (in the UK).

The CEO will be required to communicate with our Christian partners worldwide, communicate the vision to Christian leaders and churches, speak / preach to supporting churches, lead prayer meetings, write for a Christian audience and maintain the Christian ethos of the charity.

A Basic DBS check is a requirement for this post.

All applicants should have the right to work permanently in the UK.

## Application Process and Timetable

Please submit a 2 page letter explaining how your experience would equip you to take on the role of CEO of Project Possible, together with an up-to-date CV. Please submit electronically to the Chair of Trustees, Jonathan Goldthorpe at [jonathan@projectpossible.org.uk](mailto:jonathan@projectpossible.org.uk)

The closing date for applications is 26<sup>th</sup> March 2026. We anticipate inviting some applicants for interview via Teams during the week commencing 13<sup>th</sup> April 2026, followed by a second interview in person for those who are successful, in the week commencing 27<sup>th</sup> April 2026.



## Statement of Faith

We believe in...

- The one true God who lives eternally in three persons - the Father, the Son and the Holy Spirit.
- The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.
- The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God-fully trustworthy for faith and conduct.
- The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
- The incarnation of God's eternal Son, the Lord Jesus Christ - born of the virgin Mary; truly divine and truly human, yet without sin.
- The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
- The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only saviour of the world.
- The justification of sinners solely by the grace of God through faith in Christ.
- The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
- The Church, the body of Christ both local and universal, the priesthood of all believers - given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.
- The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.



# Organisational Strategy 2026-30





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# Who we are

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## Our Vision

To see lives lived in fullness and hope with lasting transformation in small and disadvantaged communities.

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## Our Mission

We work with Christian-led organisations around the world to empower their communities to overcome social disadvantage. Together, we spark a lasting impact which restores dignity, builds sustainable livelihoods, and creates opportunities for generations to come.



## The Heart of our Mission

Women caught in sexual exploitation. Generations of families in remote villages growing up illiterate. Subsistence farmers battling depleted soil. These stories reflect the physical, emotional, and spiritual elements of poverty and dependency.

Many communities experience shame, powerlessness, and isolation, making it difficult for them to see a way forward or believe in their ability to succeed. Yet every community has immense potential, with talents and local resources that can be harnessed to overcome disadvantage.

Project Possible is dedicated to shifting the power in international partnerships. We believe that stronger, more resilient communities are built through equitable partnerships with local organisations.

Through our collaboration with these organisations, we strengthen their independence and robustness, which amplifies the lasting impact of their work. Together, we are catalysing sustainable change.

# Our Theory of Change

We often define the state of 'poverty' as a lack of material things, but when you ask people in this situation how they define poverty, they say: I feel powerless, ashamed, inferior, less than human.

We work with partners to inspire mindset change, so that individuals and communities facing disadvantage and a lack of opportunity can recognise their worth, develop their resilience, and gain a firm footing from which they can dream long term.

We do this by supporting locally led, affordable, and sustainable initiatives. We also empower partners to identify the local resources available to them and utilise them to build their organisational longevity.

The lasting impact is the strengthening of communities to meet their own needs. As more individuals and organisations gain the tools to flourish, they help build stronger, resilient communities that create further opportunities for generations to come.



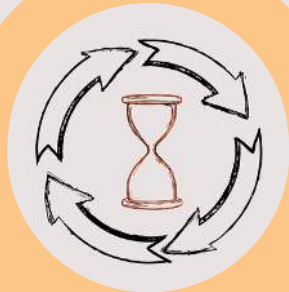
# Our Five Strategic Outcomes

Our Christian calling to 'Act justly, to love mercy and to walk humbly with our God' (Micah 6:8) shapes our whole mission and purpose. We map out our response to that calling in this strategy.



## Outcome 1 Developing with Dignity

Addressing systemic imbalances and ensuring in all our relationships everyone recognises they can contribute and no one has too little to give.



## Outcome 2 Sustainable Projects

Come alongside partner organisations in planning and implementing results-focused, well-managed projects that are locally owned and built on an increasing level of local resourcing.



## Outcome 3 Self-reliant Partners

Embed a sustainable mindset and actions into the fabric of our partners' organisations, enabling them to strengthen their autonomy.



## Outcome 4 Strengthened Communities

As participants develop greater resilience (outcome 2) and partners grow their autonomy (outcome 3), it has a ripple effect in their communities.



## Outcome 5 Sustained Mission

Determined to see the mission of Project Possible continue for the long-term.

# Outcome 1

## Developing with Dignity



An unhealthy dependency mindset negatively affects both supporters and those being supported, reinforcing the belief that disadvantaged individuals lack resources and need external help. This perspective stems from historical power imbalances in aid and Christian missions, where well-intentioned actions sometimes caused harm.

Project Possible aims to challenge this narrative by addressing systemic imbalances and promoting a more equitable mindset in cross-cultural relationships. Moreover, we adopt an “asset-based” model rather than a “needs-based” approach. This empowers individuals to recognise their worth in Christ and harness their existing skills and resources to drive sustainable change from within their communities.

### How will we do this?

#### 1.1 Review and embed a dependency-free best practice in our organisation

We will reflect deeply as an organisation about our history and our attitudes in partnership through personal and collective learning.

We will actively pursue and embed a culture and mindset of equity.



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## 1.2 Develop opportunities for discussing dependency in our partnerships

All existing and potential partners will engage in dialogue on the themes of disadvantage and unhealthy dependency.

We will facilitate workshops, such as the 'Changing the way we take action' and 'Lasting Impact' (capacity strengthening), to encourage our partners to evaluate their mindset and offer tools and resources to break free from a dependency mindset.

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## 1.3 Demonstrate clear messaging to our supporters

We will weave into all our communications with our funders, supporters, and other stakeholders the importance of applying an asset-based approach with participants and their communities.

Grow and foster a community of like-minded individuals and organisations that support developing with dignity.



We're moving beyond dependency by empowering communities to recognise their worth and drive lasting change.

## How will we know we're succeeding?

- Across the organisation, every member will be able to articulate our ethos and theory of change.
- All our partners and potential partners will have a strong understanding of the Project Possible approach and be able to make a decision to work together in breaking free from unhealthy dependency and choose to take a path of autonomy.
- The difference we are making will be increasingly understood by supporters and funders, demonstrated by a growing commitment to the Project Possible community.



# Outcome 2

## Sustainable Projects



Historically, many development projects funded through overseas aid models have unintentionally sidelined community voices and leadership, limiting genuine local ownership and empowerment. Short-term funding cycles have further constrained impact by disrupting continuity and reinforcing dependency, rather than enabling sustained, long-term change.

We are seeking to work with local Christian-led organisations to support them in planning and implementing results-focused, well-managed projects that do not rely on Project Possible's long-term support.

Project Possible offers financial contributions and strategic guidance to locally owned projects built on an increasing level of local resourcing. Each project is designed with communities at the centre and an exit strategy, enabling participants from marginalised communities to build independence and resilience and create opportunities to develop their livelihoods.

### How will we do this?

#### 2.1 Agree on project plans that are community-led and build sustainability

We will co-create sustainability principles with every partner.

We will focus on grassroots projects that are affordable and sustainable, and that focus on seeing a ripple effect of impact.

Participants will be actively involved in and consulted on new project creation and development.

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## 2.2 Implement a timeframe for each project with a gradual reduction of financial contributions

We will ensure all projects have an agreed-upon end date with Project Possible.

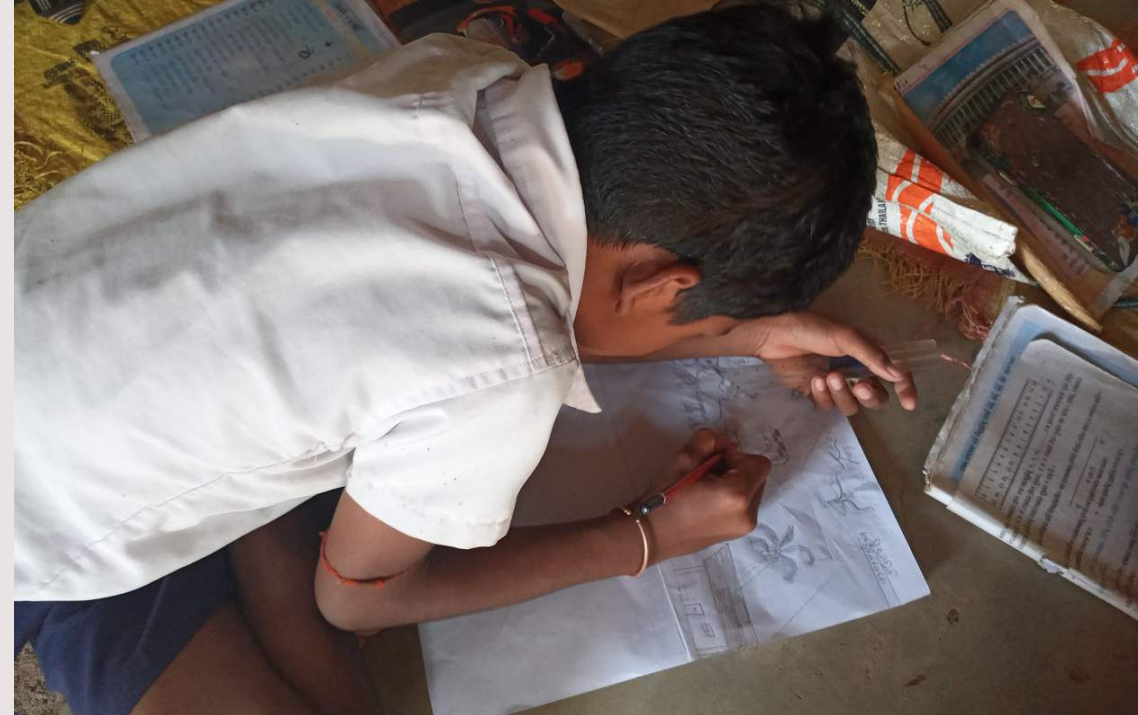
We will include a plan with each partner on reducing the scale of our financial support year on year.

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## 2.3 Embed a longer-term plan and lasting impact

We will facilitate a process that allows partners to plan over multiple years and begin to overcome the 'temporary' nature of annual external grants.

All of our partners will envision and plan their future beyond Project Possible's support.



**We're supporting locally led, results-focused projects designed with exit strategies and increasing local resourcing.**

## How will we know we're succeeding?

- Participants become independent from project support.
- Participants go on to inspire and support others like themselves, through employing others or through leading, training and mentoring others.
- Projects are community-owned, with the communities driving change.
- Projects do not work alone but collaborate with other stakeholders, learning and mobilising together.
- Projects are well-governed, well-planned, well-managed, and outcomes-focused.
- Projects are generating funds locally to support their running costs.

# Outcome 3

## Self-reliant Partners



In the international development sector, many in-country organisations have become dependent on overseas donors for survival. This dependency has an impact that extends beyond financial management; it affects people. Leaders often find their work influenced more by donor priorities than local needs due to the pressure from uncertain funding. On the other hand, there can be an expectation that funding will always flow and this can mask financial risks and reduce incentives for diversifying income. Both dynamics leave organisations vulnerable and disempowered.

Our aim is to embed a sustainable mindset and actions into the fabric of our partners' organisations, enabling them to strengthen their autonomy. This means organisations are self-led, prioritise the voice and agency of their own community, and become role models for participants who want to build their resilience and become change-makers in their own communities.

### How will we do this?

#### 3.1 Establish the identity of our partnership

We will act as a critical friend to all our partners and less as a funder.

We will consistently listen to our partners so that they are also a critical friend to us.



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### 3.2 Place confidence in their ability

We will show trust in the partner's capability and expect responsibility and accountability even in the face of difficulties.

We will encourage our partners to lead in decision making. This includes giving space for our partners to solve problems.

We will not behave as if the partner lacks resources and capability.

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### 3.3 Change the view of our financial contribution

We will be transparent about the timeline of our funding and its end date.

We will encourage all partners to utilise our funding as a short or mid-term investment for long-term sustainability.

We will expect our partners to develop long-term plans for themselves and share these with Project Possible so we can contribute most effectively to help them achieve their long-term goals.

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### 3.4 Develop a practice of transparency and learning together

Partners will be expected to start small to test assumptions and to keep checking that the work is having the intended impact before growing.

Project Possible will seek to build trust and mutually honest communications, particularly when mistakes are made and in differences of opinion.

We will prioritise regular calls, conversations, and in-person visits to understand the complexities and nuances of each partner's work in their community.

Together with our partners, we're building autonomous organisations that model resilience and empower future community change-makers.



## How will we know we're succeeding?

- Partners have a mindset that mitigates against dependency.
- Partners recognise their own agency.
- Good governance systems are established and embedded.
- A self-reliant culture is developed, enabling partners to solve problems when they arise.
- Partners are identifying local resources available to them and utilising them to strengthen their financial planning.

# Outcome 4

## Strengthened Communities



Project Possible believes that as participants develop greater resilience (**Outcome 2: Sustainable Projects**) and partners grow their autonomy (**Outcome 3: Self-reliant Partners**), they have a wider impact in their communities. Together, they become role models within their communities and create opportunities for others.

This process enables more individuals in the community to change their lives and those of their families. Consequently, this ripple effect begins to strengthen communities, empowering them to address their own needs using the resources available to them.

### How will we do this?

#### 4.1 Follow-up the impact of participant resilience and self-reliant partners

We will view the resilience of participants and autonomy of partners as entwined elements that create stronger communities.

We will follow up with participants to learn about the longer-term changes in their lives.

We will observe how our partners lead and run their organisations and if they are increasingly working with the community rather than for the community.

We will utilise a standardised framework to measure the ripple effect from participants and partners, by tracking those who have been impacted because of their actions.





**Resilient participants and autonomous partners unlock community-led change that benefits families for generations.**

## How will we know we're succeeding?

- Communities will be mobilising resources and advocating for themselves.
- The next generation will have more opportunities to build sustainable livelihoods.
- Individuals will take initiative and create plans to continually strengthen their communities.
- Greater collaboration between stakeholders, i.e. churches, government bodies, schools, and neighbourhood networks.
- Individuals and partners demonstrate healthy stewardship of resources through functioning community governance, asset management, savings and accountability systems.
- A local income stream is growing, enhancing the project's financial sustainability, increasing community ownership of the project, and encouraging the efficient use of resources.

### 4.2 Embedding the learning

Wherever possible, we will gather stories to learn about the ripple effect of our partners' work.

Through consistent assessment, we will enhance how we accompany partners in order to strengthen the impact of their work in communities.



# Outcome 5

## Sustained Mission



Because we believe our mission is truly providing lasting impact and transforming overlooked communities, we are determined to see the mission of Project Possible continue for the long-term.

Our aim is to sustain our work by continuing to find new partners and ensuring our project portfolio advances our mission. We are then working to build our organisational longevity, so we have the capacity to keep supporting our partners' work.

### How will we do this?

#### 5.1 Continue to discover new overseas partnerships

We will actively search for locally-led Christian organisations that align with our mission and bring lasting impact to overlooked communities.

#### 5.2 Being strategic with our project management.

We will carefully consider the funding we allocate to each partner and ensure the timing is beneficial.

We will ensure our resourcing is utilised effectively to support our partners' work.



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### 5.3 Carefully manage our long-term financial strategy

We will steward and wisely use our significant legacy gift from our founder to build the sustainability of Project Possible and our partners.

We will use an asset-based evaluation of Project Possible to explore and develop additional income generating streams to diversify our revenue sources.

We will strengthen our current fundraising activities and develop long-term growth pipelines to help navigate the challenging environment.

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### 5.4 Continue to build a strong supporter community

We will prioritise developing a sense of belonging and community with the people who champion our work.

We will provide opportunities for supporters to understand their part in our mission, deepen their engagement, and pray with us.



We're developing our organisational longevity, so we have the capacity to continue building resilient communities.

## How will we know we're succeeding?

- The project portfolio is varied and has strongly aligned partnerships, with around 2-3 new projects added each year as others finish.
- Each project is carefully monitored against agreed milestones and grants are released when the timing is right.
- The revenue sources are diverse, creating financial stability that sustains our partnerships cycle and strengthens community resilience.
- We have a growing, committed base of donors, churches, and Trusts & Foundations who feel deeply connected to our mission and regularly engage both financially and non-financially.



# Will you be the spark? Every gift is a small beginning filled with possibility.

Inspired by what you have read?

To find out more about our transformative work and how to support us, visit [projectpossible.org.uk](http://projectpossible.org.uk) or call our friendly team at 01494 433170.

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Company No.:3524732 First registered at Companies House, Cardiff, March 1998

